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Our Safeguarding Policy

This safeguarding policy applies to all instructors, coaches, officials, referees, trustees, secretaries, students, parents, volunteers and other members or associated instructors of *Pride Kickboxing*.

The purpose of this policy is to;

- Protect children and young people who receive instruction, classes or martial arts lessons through *Pride Kickboxing*.
- To provide our instructors and other members of the club's adult support team with the principles that guide our approach to safeguarding and child protection;

PRIDE KICKBOXING BELIEVES THAT A CHILD OR YOUNG PERSON SHOULD NEVER EXPERIENCE ABUSE OF ANY KIND. WE HAVE A RESPONSIBILITY TO PROMOTE THE WELFARE OF ALL CHILDREN AND YOUNG PEOPLE AND TO KEEP THEM SAFE. WE ARE COMMITTED TO TEACHING AND PROMOTING MARTIAL ARTS IN A WAY THAT PROTECTS THEM.

This policy should be read alongside our policies and procedures on;

- Anti-Bullying
- Recording and information sharing
- Dealing with disclosures and concerns about a child or young person

[REMOVE THE ABOVE LIST AND INSERT ANY OTHER POLICY YOU HAVE IN PLACE REGARDING SAFEGUARDING, GRADINGS, CLUB REGULATION AND SO ON.]

Pride Kickboxing Recognise That;

- The welfare of the child is paramount, as enshrined by the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.



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- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

Pride Kickboxing seek to keep children and young people safe by;

- Valuing them, listening to and respecting them.
- Appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy and lead board member for safeguarding.
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers.
- Developing and implementing an effective e-safety policy and related procedures.
- Proving effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professional and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintain an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance



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Contact Details

Designated Safeguarding Office (DSO);

Worthing

Instructor Robbie Hoskins

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Governing Body:

British Martial Arts and Boxing Association

MONITORING AND REVIEW

Pride Kickboxing are committed to reviewing our policy and good practice **annually**.

This policy was last reviewed on. 03/12/2022

Signed: Robbie Hoskins